

Application For Employment

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including age, sex, color, race, creed (religion), national origin, ancestry, marital status, pregnancy, handicap, sexual orientation, arrest or conviction record, membership in state or U.S. Military Reserves or any other characteristic protected by law that does not prohibit performance of essential job functions.

I. Personal Information (Please Print & complete all information, regardless of submission of resume or other credentials.)

Name: Last First Middle

Present Address

Social Security Number Telephone Message Phone

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid drivers's license, birth certificate, Green Card, etc.) within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

Position(s) Applying For: _____

- 1. Is there any information we would need about your name or use of another name for us to be able to check your educational and work record? Please specify:
2. Do you have any relatives who are presently (or have formerly been) employed by Midwest Farms, L.L.C.? If so, whom and what relation?
3. How were you referred to Midwest Farms, L.L.C.?
4. Have you ever been convicted of a felony within the last 7 years?
5. Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status?
6. If you are under 18 years of age, can you provide required proof of your eligibility to work?
7. Are you available to work: Full Time Part Time Temporary

II. Educational History

Table with 4 columns: School Name/Location, Year Completed, Degree/Diploma Received, GPA. Rows include High School, Tech. Training, College, Graduate.

Describe any specialized training, apprenticeship skills and extra-curricular activities.

III. Employment Record *Please include all employment of your last four employers.*

1. _____
 Company Name (Current/Most Recent Employer) Starting Position Last Position

Full-time Part-time

_____ Dates Employed: _____
 Address From To
 (_____) _____
 Manager/Supervisor Telephone Wage/Salary

Description of duties: _____

Reason For Leaving or Seeking Other Employment? _____

2. _____
 Company Name Starting Position Last Position

Full-time Part-time

_____ Dates Employed: _____
 Address From To
 (_____) _____
 Manager/Supervisor Telephone Wage/Salary

Description of duties: _____

Reason For Leaving or Seeking Other Employment? _____

3. _____
 Company Name Starting Position Last Position

Full-time Part-time

_____ Dates Employed: _____
 Address From To
 (_____) _____
 Manager/Supervisor Telephone Wage/Salary

Description of duties: _____

Reason For Leaving or Seeking Other Employment? _____

4. _____
 Company Name Starting Position Last Position

Full-time Part-time

_____ Dates Employed: _____
 Address From To
 (_____) _____
 Manager/Supervisor Telephone Wage/Salary

Description of duties: _____

Reason For Leaving or Seeking Other Employment? _____

NOTE: We may contact all of the employers including supervisors and managers listed on this application to verify all information, including work record, unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion.

(Employer's Name)

Reason

(Employer's Name)

Reason

IV. References *Please include previous supervisors, co-workers or other business contacts not listed on previous page.*

DO NOT LIST RELATIVES OR FRIENDS

1.	_____ Name	_____ Years Known	_____ Telephone
	_____ Address	_____ Occupation	_____ Relationship
2.	_____ Name	_____ Years Known	_____ Telephone
	_____ Address	_____ Occupation	_____ Relationship
3.	_____ Name	_____ Years Known	_____ Telephone
	_____ Address	_____ Occupation	_____ Relationship

V. Work Availability

1. If your application receives favorable consideration, when will you be available to begin work? _____

2. Do you have any objection to working overtime? Yes No

3. Can you travel if required by this position? Yes No

4. Can you perform the essential functions of the job for which you are applying without reasonable accommodations? Yes No

If No, describe accommodation required: _____

VI. Salary Requirements

If your application receives favorable consideration, what salary/hourly rate would you require?

\$ _____ per _____

VII. Supplemental Information

Other Qualifications

Summarize special job related skills and qualifications acquired from employment or other experience. List involvement in any professional or other relevant associations including volunteer work.

Check Skills/Equipment Operated

<input type="checkbox"/> CRT/PC	<input type="checkbox"/> Microsoft Works	<input type="checkbox"/> Spectrophotometer	<input type="checkbox"/> Microscope
<input type="checkbox"/> Calculator/10 key	<input type="checkbox"/> Microsoft Word	<input type="checkbox"/> Ultrasound	<input type="checkbox"/> Has valid Co. Drivers License
<input type="checkbox"/> Typewriter wpm _____	<input type="checkbox"/> Lotus	<input type="checkbox"/> Hand Held Data Entry	
<input type="checkbox"/> Excel	<input type="checkbox"/> PowerPoint	<input type="checkbox"/> Can Artificially Inseminate Sows	
<input type="checkbox"/> Windows	<input type="checkbox"/> Word Perfect	<input type="checkbox"/> Semi Tractor Trailor w/CDL	

State why you feel you should be considered for employment with Midwest Farms, Inc.

In Midwest Farms consideration of my application, I agree that I will upon Midwest Farms request, provide documents to establish my identity and eligibility to work in the United States. I further agree, in consideration of the furnishing of information, which I hereby authorize, that, subject to my response below, Midwest Farms may be provided (a) by any of my former employers with information regarding my prior employment and (b) by any educational institution with my academic records. I acknowledge that the submission of false information by me in connection with securing employment with Midwest Farms on this application or elsewhere may be cause for immediate termination of my employment at any time, should I be employed by Midwest Farms.

I understand that any offer of employment is contingent on satisfactory results of a criminal record check and a drug screening, administered at a company specified facility and with my consent to release results, in confidence, to Midwest Farms for the sole purpose of employment consideration.

I ACKNOWLEDGE, UNDERSTAND AND UNCONDITIONALLY ACCEPT THIS AGREEMENT.

Date: _____ Signature: _____

Equal Opportunity Employer

For Midwest Farms Use Only

Interview Comments:



AUTHORIZATION

CRIMINAL RECORDS CHECK

Have you ever been convicted of a crime or pleaded no contest for any offense or violation other than minor traffic violations within the last 7 years? Yes No

If you are uncertain whether or not to list a particular infraction, consult with a Midwest Security or Midwest Farms Human Resources Representative.

If yes, please explain: _____

(A conviction or plea of guilty will not necessarily disqualify you from employment and will be considered only as it relates to the job(s) for which you are being considered.)

Do you have any pending criminal charges against you? Yes No

If yes, describe the nature of the charges, date issued, and county and state issued: _____

Please Print

Name

First

Middle

Last

Use of any Previous Names

First

Middle

Last

Current County of Residence

State

Previous Counties and States of Residence during past 7 years

Signature: _____

Date: _____

Date of Birth: ____ / ____ / ____

Social Security #: ____ - ____ - ____

* Date of Birth and Social Security number are requested in order to obtain accurate retrieval of records.

Midwest Farms, L.L.C.

To: Applicant

From: MWF - Administration

Date: _____

Given the difficulty in securing criminal records outside of Burlington, we will still permit you to begin your employment effective _____. Should a records check reveal activity not disclosed by you, we may terminate your employment at any time.

I, _____ agree to the terms stated above.

Signature

Date